

Non-Executive Director

- Dairy Supply Chain & Product Promotion skills
- Complex multi-stakeholder operating environment
- Support the profitability and sustainability of dairy farming

Dairy Australia is the national R&D and services body for the dairy industry, investing in essential activities across the dairy supply chain to deliver the best outcomes for dairy farmers, the dairy industry and the broader community. The skills-based board is comprised of nine members, eight of whom are Non-Executive Directors. Dairy Australia wishes to appoint one Non-Executive Director, with the skills and experience set out below:

In addition to the general skills of governance and finance, this director should have the following essential skills and experience:

- Demonstrated ability in leading and managing dairy processing, manufacturing and/or fast-moving consumer goods (FMCG) operations at a significant scale, with a broad understanding of current and emerging dairy products, processing trends and issues.
- Experience in linking manufacturing operations to the whole supply chain. This will include an understanding of:
 - commercial, financial and profitability drivers across the chain, including milk pricing and supply.
 - dairy industry structure and networks.
 - trade and world dairy markets and international/export and domestic market access.
 - product promotion and marketing ideally including commercial sales and customer experience and management.
- A demonstrated understanding of the use and application of innovation is also essential. This includes:
 - Agricultural innovation/the use of innovative technology; and/or
 - Management and evaluation of R&D; and/or
 - Experience in implementing new technology at a commercial level.
- Experience in leadership of an enterprise (or a large team within an enterprise) where that enterprise adheres to and demonstrates a values-based culture.
- Understanding of the drivers in building community trust.
- Experience in facilitating organisational change/transformation.

In addition to the essential skills and experience, Dairy Australia will be expecting Non-Executive Directors to demonstrate the following personal attributes:

- Passion and commitment to improving the profitability and sustainability of the Australian dairy industry.
- Preparedness to undertake dairy industry visits to understand the operating environment and engage with levy payers and regional management.
- Business acumen and professional demeanour.
- Ability to influence and to communicate/explain a point of view and consider alternative points of view.
- Meets the required standards of honesty, integrity and collaboration expected of all Dairy Australia Non-Executive Directors.

Dairy Australia recognises and embraces the benefits of having a diverse Board and sees increasing diversity at Board level as an essential element in maintaining a competitive advantage. For further information on Dairy Australia, please refer to the company website: www.dairyaustralia.com.au.

To request an information pack please phone Mick Hay or Sharon Moloney on 1300 380 701 and to apply, visit www.rimfireresources.com.au by close of business Monday May 31st.

